



Project Architect — Healthcare

Location: Portland, OR (Hybrid) | **Type:** Full-Time, Exempt
Reports To: Principals and Director of Healthcare, TVA Architects

THE ROLE

In this role, you will lead and contribute to healthcare and related projects from concept through construction, balancing design intent, code compliance, consultant coordination, and client relationships. Because we relentlessly "sweat the small stuff," you'll be someone who pairs strong design instincts with rigorous technical execution.

This position has **clear growth potential**. We are looking for a curious person with self-initiative who is ready to grow and expanded their project leadership, mentorship, and firm-wide influence over time. Whether you are five years into your career or fifteen, if you are motivated to build something meaningful with us, we want to talk.

Primary Responsibilities

Design & Documentation

- Lead the development of design and construction documents across all project phases; from programming and schematic design through design development, construction documents, and construction administration.
- Produce and coordinate high-quality, code-compliant documentation in Revit.
- Develop architectural systems and details with precision, durability, and constructability in mind.

Healthcare Expertise & Code Compliance

- Apply working knowledge of healthcare facility design standards, including the FGI Guidelines, life safety (NFPA 101), accessibility requirements, and the Oregon and Washington structural specialty codes.
- Navigate regulatory review, licensing, and approval processes with the Oregon Health Authority (OHA) and the Washington State Department of Health Construction Review Services (CRS), as well as local Authorities Having Jurisdiction (AHJ).
- Integrate functional and operational requirements such as infection control, medical equipment planning, and clinical workflow considerations.

Project Leadership & Coordination

- Coordinate multidisciplinary consultant teams, including structural, MEP, civil, and specialty healthcare consultants.
- Support Principals and Project Managers in managing scope, schedule, and budget.
- Lead and participate in QA/QC reviews to maintain technical excellence across deliverables.
- Provide construction administration support, including RFIs, submittals, and site observation.

Client & Team

- Build and maintain genuine, long-lasting relationships with clients, contractors, and consultants.
- Mentor and guide less-experienced staff, contributing to a culture of learning and shared expertise.
- Help advance firm-wide standards, knowledge, and best practices in healthcare design.

QUALIFICATIONS

- Professional degree in Architecture (B.Arch or M.Arch) from a NAAB-accredited program.
- 5–15 years of professional architecture experience, including demonstrated experience on healthcare projects.
- Architectural license, or active pursuit of licensure; licensure is strongly preferred for senior-level consideration.
- Proficiency in Revit and current architectural software and BIM workflows.
- Working knowledge of healthcare codes and guidelines, including the FGI Guidelines and applicable life safety and accessibility standards. Experience with Oregon Health Authority and/or Washington State Department of Health review processes is highly desirable.
- Strong design sensibility paired with technical rigor and attention to detail.
- Excellent communication, collaboration, and interpersonal skills.
- Ability to manage multiple priorities and meet deadlines in a collaborative studio environment.

GROWTH & OPPORTUNITY

We believe great things come from collaboration and that the right person grows with the firm. This role offers a defined path toward expanded project ownership, leadership of healthcare pursuits and project teams, and advancement within TVA. We invest in our people through mentorship, professional development, and meaningful responsibility, and we want a colleague who is excited to build a long-term future here.

COMPENSATION

Salary is competitive and commensurate with experience, benchmarked to the AIA Compensation & Benefits Survey.

BENEFITS

Based on direct input from TVA team members, we have worked to create an excellent benefits package in addition to competitive salaries and long-term stability. There are many nuances to all of the simple line items listed below which we will gladly discuss with prospective candidates as we move through the hiring process:

- A Hybrid Work Policy with a 20 hour per week in-office minimum, calculated monthly for flexibility
- Our Discretionary Time Off (DTO) policy, designed to create a flexible workplace where project teams and team members manage their own time and work effort, eliminating a fixed number of paid time off days and fostering better work-life balance
- Nine paid holidays, including MLK Jr. Day and Juneteenth service days
- TVA pays 100% of employee premiums for medical, dental, and vision insurance, plus a Health Reimbursement Account covering related expenses
- TVA-paid Long-Term Disability, with voluntary Short-Term Disability and Supplemental Life insurance available
- Pre-tax Flexible Spending Accounts for healthcare, dependent care, and transportation costs
- Professional Development support, including continuing education reimbursement, LinkedIn Learning access, and memberships with organizations like AIA, NOMA, DBIA, and USGBC
- 401(k) Retirement Plan with matching firm contribution up to 4.5% of salary

HOW TO APPLY

Please email your resume and portfolio to careers@tvaarchitects.com with the subject line: **Application - TVA Healthcare Architect.**

TVA is proud to be a majority women-owned business and an equal opportunity employer. We are committed to building a diverse and inclusive team and welcome applicants of all backgrounds, identities, and experiences.